

Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: City Development	Service area: Parks & Countryside
Lead person: Angela Cookland	Contact number: 0113 2782906

1. Title: Public Path Diversion Order Under the Town and Country Planning Act 1990		
Is this a:		
<input type="checkbox"/> Strategy / Policy	<input checked="" type="checkbox"/> Service / Function	<input type="checkbox"/> Other
If other, please specify		

2. Please provide a brief description of what you are screening
The diversion of a public right of way under Section 257 of the Town and Country Planning Act 1990 Aireborough Footpath No.36

3. Relevance to equality, diversity, cohesion and integration		
Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	✓	
Have there been or likely to be any public concerns about the policy or proposal?		✓

Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		✓
Could the proposal affect our workforce or employment practices?		✓
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 		✓

4. Considering the impact on equality, diversity, cohesion and integration

- **How have you considered equality, diversity, cohesion and integration?**

The Diversion Order is to be considered in accordance with Section 257 of the Town and Country Planning Act 1990. Policies and the Statement of Action set out within the Rights of Way Improvement Plan, which considered the needs of all users and potential users of public rights of way, will also be taken into consideration.

Consultation has taken place with public rights of way user groups, statutory undertakers and consultees, ward members, Leeds Local Access Forum, landowners, occupiers and any other interested parties identified. Specifically consultees were asked about the resurfacing of the footpath, which will be hard carboniferous limestone.

- **Key findings**

The Diversion is likely to affect members of the local community who use Aireborough 36 as well as recreational users from further away. However, it is likely to have more of an impact on those groups who are less mobile. The increased distance will impact those who will face an increase in length and time to reach their destination.

Aireborough Footpath No.36 will be made wider with an improved carboniferous limestone surface. This will make the path safer to use for all of the user groups.

The Rights of Way Improvement Plan aims to assert and protect the rights of the public where public rights of way are affected by development. Path improvements and suitable alternative routes will be sought wherever possible. The proposed diversion is considered to be a suitable alternative with little impact on the footpath as a whole.

The Rights of Way Improvement Plan also seeks the least restrictive option in terms of path furniture and improvements to the path surface and drainage to make the path easier to use where possible. No new path furniture will be added to the path network

- **Actions**

Diversion Orders will not be made if the proposed diversion significantly increases the distance or gradient of the public right of way when a more suitable alternative route can be provided.

In line with the Rights of Way Improvement Plan Public Path Diversion Orders will seek the least restrictive option in terms of path furniture and improvements to the path surface and drainage to make the public rights of way easier to use.

As the proposed diversion does not significantly increase the distance and the surface will be improved, it is considered a suitable alternative and it's proposed to make a Public Path Diversion Order to divert part of the footpath to allow for development.

5. If you are **not already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment.****

Date to scope and plan your impact assessment:	N/A
Date to complete your impact assessment	N/A
Lead person for your impact assessment (Include name and job title)	N/A

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Angela Cookland	Definitive Map Officer	30 March 2016

7. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

If this screening relates to a **Key Delegated Decision, Executive Board, full Council** or a **Significant Operational Decision** a copy should be emailed to Corporate Governance and will be published along with the relevant report.

A copy of **all other** screening's should be sent to equalityteam@leeds.gov.uk. For record keeping purposes it will be kept on file (but not published).

Date screening completed	30 March 2016
If relates to a Key Decision - date sent to Corporate Governance	
Any other decision – date sent to Equality Team (equalityteam@leeds.gov.uk)	31 March 2016